WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 2865

2015 Carryover

(BY DELEGATE WALTERS)

[Introduced January 13, 2016; referred to the

Committee on Government Organization then

Finance.]

A BILL to amend and reenact §7-7-4 of the Code of West Virginia, 1931, as amended, relating to
 providing county commissioners an ongoing mechanism to consider compensation
 increases for elected officials every two years.

Be it enacted by the Legislature of West Virginia:

That §7-7-4 of the Code of West Virginia, 1931, as amended, be amended and reenacted
 to read as follows:

ARTICLE 7. COMPENSATION OF ELECTED COUNTY OFFICIALS.

§7-7-4. Compensation of elected county officials and county commissioners for each class of county; effective date.

1 (1) The increased <u>base</u> salaries to be paid to the county commissioners and the other 2 elected county officials described in this section on and after July 1, 2014, are set out in 3 subsections (5) (2) and (7) (4) of this section. Every county commissioner and elected county 4 official in each county, whose term of office commenced prior to or on or after July 1, 2014, shall 5 receive the same annual salary by virtue of legislative findings of extra duties as set forth in section 6 one of this article.

7 (2) Before the increased salaries, as set out in subsections (5) and (7) of this section, are
8 paid to the county commissioners and the elected county officials, the following requirements
9 must be met:

10 (A) The Auditor has certified that the fiscal condition of the county, considering costs, 11 revenues, liabilities and significant trends of the same; maintenance standards; and the 12 commitment to the provision of county services has sufficiently improved over the previous fiscal 13 years so that there exists an amount sufficient for the payment of the increase in the salaries set 14 out in subsections (5) and (7) of this section and the related employment taxes: *Provided*, That 15 the Auditor may not provide the certification for the payment of the increase in the salaries where

16 any proposed annual county budget contains anticipated receipts which are unreasonably greater 17 or lesser than that of the previous year. For purposes of this subsection, the term "receipts" 18 does not include unencumbered fund balance or federal or state grants: Provided, however, That 19 the Auditor shall not be held liable for relying upon information and data provided by a county 20 commission in assessing the county's fiscal condition or a proposed annual county budget; and 21 (B) Each county commissioner or other elected official described in this section in office 22 on the effective date of the increased salaries provided by this section who desires to receive the 23 increased salary shall have prior to that date filed in the office of the clerk of the county 24 commission his or her written request for the salary increase. The salary for the person who 25 holds the office of county commissioner or other elected official described in this section who fails 26 to file the written request as required by this paragraph shall be the salary for that office in effect 27 immediately prior to the effective date of the increased salaries provided by this section until the 28 person vacates the office or his or her term of office expires, whichever first occurs. 29 Any request for a salary increase shall use the following language: 30 I, [name of office holder], the duly elected [name of office] in and for the County of [name 31 of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4, 32 as amended. This salary increase is effective July 1, 2014. 33 [Signature of office holder] 34 [Date] 35 (3) If the Auditor has failed to certify that there is an amount sufficient for the payment of 36 the increase in the salaries and the related employment taxes pursuant to this section, then the 37 salaries of that county's elected officials and commissioners shall remain at the level in effect at 38 the time certification was sought.

39 (4) In any county having a tribunal in lieu of a county commission, the county

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40	commissioners of that county may be paid less than the minimum salary limits of the county		
41	commission for that particular class of the county.		
42	(5) (<u>2)</u> Prior to July 1, 2014:		
43	COUNTY COMMISSIONER	S <u>BASE SALARIES</u>	
44	Class I	\$36,960	
45	Class II	\$36,300	
46	Class III	\$35,640	
47	Class IV	\$34,980	
48	Class V	\$34,320	
49	Class VI	\$28,380	
50	Class VII	\$27,720	
51	Class VIII	\$25,080	
52	Class IX	\$24,420	
53	Class X	\$19,800	
54	After June 30, 2014:		
55	COUNTY COMMISSIONERS BAS	SE SALARIES	
56	Class I	\$41,395	
57	Class II	\$40,656	
58	Class III	\$39,917	
59	Class IV	\$39,178	
60	Class V	\$38,438	
61	Class VI	\$31,786	
62	Class VII	\$31,046	
63	Class VIII	\$28,090	

64	Class IX			\$27,350			
65	Class X				\$22,176	6	
66	(6) (3) For the purpose of determining the <u>base</u> salaries to be paid to the elected coun				ne elected county		
67	officials of each county, the base salaries for each county office by class, set out in subdivision					out in subdivision	
68	(7) of this subsection (4) of this section, are established and shall be used by each county						
69	commission in determining the base salaries of each of their county officials other than salaries						
70	of members of the county commission.						
71	(7) (4) Prior to July 1, 2014:						
72	OTHER ELECTED OFFICIALS BASE SALARIES						
73				County	Circuit	Prosec	uting
74			Sheriff	Clerk	Clerk	Assessor	Attorney
75		Class I	\$44,880	\$55,440	\$55,440	\$44,880	\$ 96,600
76		Class II	\$44,220	\$54,780	\$54,780	\$44,220	\$ 94,400
77		Class III	\$43,890	\$53,460	\$53,460	\$43,890	\$ 92,200
78		Class IV	\$43,560	\$53,154	\$53,154	\$43,560	\$ 90,000
79		Class V	\$43,230	\$52,800	\$52,800	\$43,230	\$ 87,800
80		Class VI	\$42,900	\$49,500	\$49,500	\$42,900	\$ 59,400
81		Class VII	\$42,570	\$48,840	\$48,840	\$42,570	\$ 56,760
82		Class VIII	\$42,240	\$48,180	\$48,180	\$42,240	\$ 54,120
83		Class IX	\$41,910	\$47,520	\$47,520	\$41,910	\$ 50,160
84		Class X	\$38,280	\$42,240	\$42,240	\$38,280	\$ 46,200
85	After June 30, 2	2014:					
86	OTHER ELECTED OFFICIALS BASE SALARIES						
87			Co	unty	Circuit	Pros	ecuting

88		Sheriff	Clerk	Clerk	Assessor	Attorney
89	Class I	\$50,266	\$62,093	\$62,093	\$50,266	\$108,192
90	Class II	\$49,526	\$61,354	\$61,354	\$49,526	\$105,728
91	Class III	\$49,157	\$59,875	\$59,875	\$49,157	\$103,264
92	Class IV	\$48,787	\$59,532	\$59,532	\$48,787	\$100,800
93	Class V	\$48,418	\$59,136	\$59,136	\$48,418	\$98,336
94	Class VI	\$48,048	\$55,440	\$55,440	\$48,048	\$66,528
95	Class VII	\$47,678	\$54,701	\$54,701	\$47,678	\$63,571
96	Class VIII	\$47,309	\$53,962	\$53,962	\$47,309	\$60,614
97	Class IX	\$46,939	\$53,222	\$53,222	\$46,939	\$56,179
98	Class X	\$42,874	\$47,309	\$47,309	\$42,874	\$51,744

99 (8) (5) Any county clerk, circuit clerk, county assessor, prosecuting attorney or sheriff of a 100 Class I through Class V county, inclusive, any assessor or any sheriff of a Class VI through Class 101 IX county, inclusive, shall devote full time to his or her public duties to the exclusion of any other 102 employment: *Provided*, That any public official whose term of office begins when his or her 103 county's classification imposes no restriction on his or her outside activities may not be restricted 104 on his or her outside activities during the remainder of the term for which he or she is elected.

(6) On March 1, 2017, and each second year after that, the county commission of each
 county shall review the annual Consumer Price Index published by the United States Department
 of Commerce and determine if the proposed annual county budget for the fiscal year beginning
 July, 1, 2017, has increased over the previous fiscal year in an amount sufficient for the payment
 of an increase in the salaries and the related employment taxes of the county commissioners and
 other elected county officials in an amount up to the increase in the Consumer Price Indices over
 the prior two years or three percent, whichever is greater.

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112	(7) If the proposed annual county budget for the fiscal year beginning July 1, 2017, has
113	increased over the previous fiscal year in an amount sufficient for the payment of an increase in
114	the salaries and the related employment taxes of the county commissioners and other elected
115	county officials in an amount up to the increase in the Consumer Price Index or three percent,
116	whichever is greater, then the county commission may fix the salary of the county commissioners
117	and the other elected county officials at an annual rate of salary to which the county official is
118	entitled pursuant the salary schedules contained in this section including an increase up to the
119	increase in Consumer Price Index or three percent, whichever is greater, as determined by the
120	county commission.
121	(8) Before the increased salaries are paid to the county commissioners and the elected
122	county officials, the following requirement must be met:
123	(A) Each county commissioner or other elected official described in this subsection in
124	office on the effective date of the increased salaries provided by this subsection who desires to
125	receive the increased salary has prior to that date filed in the office of the clerk of the county
126	commission his or her written agreement to accept the salary increase. The salary for the person
127	who holds the office of county commissioner or other elected official described in this subsection
128	who fails to file the written agreement as required by this paragraph is the salary for that office in
129	effect immediately prior to the effective date of the increased salaries provided by this subsection
130	until the person vacates the office or his or her term of office expires, whichever first occurs.
131	(B) Any request for a salary increase shall use the following language:
132	I, (name of office holder], the duly elected [name of office] in and for the County of [name
133	of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4,
134	as amended. This salary increase is effective July 1, 2017.
135	[Signature of office holder]

135 [Signature of office holder]

- 136 [Date]
- 137 (9) If there is an insufficient protected increase in revenues to pay the increased salaries
- 138 and the related employment taxes, the salaries of that county's elected officials and
- 139 commissioners remain at the level in effect at the time certification was sought.

NOTE: The purpose of this bill is to allow county commissioners an ongoing mechanism to consider compensation increases for elected county officials every two years in an amount up to the increase in the annual Consumer Price Index published by the United States Department of Commerce over the prior two years or three percent, whichever is greater.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.